

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

March 7, 2016

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 7, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Bryan Dozier, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened with some inspiring thoughts written by Andy Rooney, a popular radio host and television writer. Andy Rooney is a man who had the gift of saying so much with so few words. *I've learned...That the best classroom in the world is at the feet of an elderly person. I've learned...That when you're in love, it shows. I've learned...That just one person saying to me, "You've made my day!" makes my day. I've learned...That having a child fall asleep in your arms is one of the most peaceful feelings in the world. I've learned...That being kind is more important than being right. I've learned...That you should never say no to a gift from a child. I've learned...That I can always pray for someone when I don't have the strength to help him in some other way. I've learned...That no matter how serious your life requires you to be, everyone needs a friend to act goofy with. I've learned...That sometimes all a person needs is a hand to hold and a heart to understand. I've learned...That simple walks with my father around the block on summer nights when I was a child did wonders for me as an adult. I've learned...That life is like a roll of toilet paper. The closer it gets to the end, the faster it goes. I've learned...That we should be glad God doesn't give us everything we ask for. I've learned...That money doesn't buy class. I've learned...That it's those small daily happenings that make life so spectacular. I've learned...That under everyone's hard shell is someone who wants to be appreciated and loved. I've learned...That the Lord didn't do it all in one day. What makes me think I can? I've learned...That to ignore the facts does not change the facts. I've learned...That when you plan to get even with someone, you are only letting that person continue to hurt you. I've learned...That love, not time, heals all wounds. I've learned...That the easiest way for me to grow as a person is to surround myself with people smarter than I am. I've learned...That everyone you meet deserves to be greeted with a smile. I've learned...That there's nothing sweeter than sleeping with your babies and feeling their breath on your cheeks. I've learned...That no one is perfect until you fall in love with him or her. I've learned...That life is tough, but I'm tougher. I've learned...That opportunities are never lost; someone will take the ones you miss. I've learned...That when you harbor bitterness, happiness will dock elsewhere. I've learned...That I wish I could have told my Dad that I love him one more time before he passed away. I've learned...That one should keep his words both soft and tender, because tomorrow he may have to eat them. I've learned...That a smile is an inexpensive way to improve your looks. I've learned.... That I can't choose how I feel, but I can choose what I do about it. I've learned...That when you're newly born grandchild holds your little finger in his little fist, that you're hooked for life. I've learned...That everyone wants to live on top of the mountain, but all the happiness and growth occurs while you're climbing it. I've learned... that it is best to give advice in only two circumstances; when it is requested and when it is a life-threatening situation. I've learned...That the less time I have to work with, the more things I get done.*

Chairman DeBerry called on Green Ridge Elementary students Mario Clegg and Kayla Morrison to lead the Pledge of Allegiance to the Flag of the United States of America.

With friends and family in attendance, Chairman DeBerry read a Resolution of Esteem for Helen Bruton Poe. The resolution reads, **WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Helen Bruton Poe on December 27, 2015 and **WHEREAS**, her services as a teacher with Montgomery County Schools were a living testament of her integrity and skill, and **WHEREAS**, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county. **NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deepest sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

Montgomery Learning Academy Employees of the Month are Bill Gaisford, Certified and Maria Johnson, Classified. Principal Tim Addis presented the certificates along with Dr. Ellis. Mr. Addis stated that he is very fortunate to have both of them at the Learning Academy. Mr. Gaisford is an English teacher and Ms. Johnson is the Administrative Assistant at the school.

Superintendent Ellis and Deidra Steed awarded certificates to the winner of the 2016 MCS Spelling Bee and the winners of the North Carolina Region IV Science and Engineering Fair. Layla Jackson, Candor Elementary student, won the Spelling Bee with the word “cauliflower”. She will participate in the Winston Salem Journal Regional Spelling Bee on March 20. Winners of the Science Fair were Kaylee Wright - Elementary Honorable Mention, Aubrey Epps - Elementary First Place/Metcon Special Award Winner and David Steed - Junior Biological First Place/Biotech Special Award Winner.

Chairman DeBerry asked that the consent agenda be held until closed session. The Board agreed.

Katie Hursey discussed the 2016 “So You Think Your School Rocks” event, a collaboration by Montgomery County Schools and Communities in Schools. The student talent show draws a large crowd each year. The Board viewed a power point of the winning acts, Green Ridge Elementary and East Middle.

Green Ridge Elementary employees Donna Kennedy, Laurie Brown, Debbie Knapp, Erin Leach, along with NCDPI Consultant Anne Evans, presented “Creating a Culture of Literacy”. Mrs. Kennedy explained that although there was continuous learning at Green Ridge, there needed to be some modification in teaching to reach a broader group of students. Mrs. Kennedy wanted to implement a plan to improve student reading. The objectives of the plan included framing and facilitating learning; encourage independent literacy behaviors, such as reading and writing; and achieving the goal of marked improvement in reading. The overall goal of the teachers was to ignite a passion for reading. The teachers attended five sessions of professional development with Anne Evans. The sessions helped teachers learn how to choose books for their students to make them think and dig deeper in the text to better analyze their thoughts and responses. Laurie Brown reported that since the new strategies were implemented, reading data has continued to improve. Mrs. Kennedy said she looks forward to seeing the scores at the end of the year.

Dr. Ellis asked the board to table a vote on the Green Ridge Redistricting Proposal until the April meeting. The rescheduling is due to information he received from the Town of Biscoe that needed further consideration. Mr. Dozier made the motion to approve the postponement with a second by Sandra Miller. The board approved the policy unanimously.

During his Superintendent Remarks, Dr. Ellis stated that as he toured the schools, he could see the hard work that everyone was putting in. Teaching and learning has not slowed down, even as we approach spring break.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel and student information. With a motion by Sandra Miller, and a second from Ann Long, the board unanimously approved going into closed session.

During closed session, with a motion by Sandra Miller and a second by Bryan Dozier, the board approved the consent agenda as follows:

- 1) Minutes from the Board Meeting February 1st and the Mid-Year Review on February 23rd;
 - 2) Personnel and Auxiliary Report:
- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Jamie Hunsucker	John McMillan	Yes
2) Crystal Sheffield	Teresa Dunn	Yes
3) Michael Barrington	Tim Addis	Yes
4) Paris Pratt	Donna Kennedy	Yes
5) Mickey Lilly	Anne McLean	Yes

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Emily DeSpain	Heather Seawell	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Myrna DeJesus Sneed Resignation	Troy Elementary School Interpreter/Pre-K Support	February 5, 2016
2) Leslie Barden Resignation	Mt. Gilead Elementary 1 st Grade Teacher	February 16, 2016
3) Eric Slingerland Resignation	Central Office Groundskeeper	February 23, 2016
4) Jasper Smith Retirement	East Middle School Custodian	February 29, 2016

5) Sam Davis East Montgomery High February 29, 2016
Retirement Guidance Counselor

- c. Upon recommendation, approval of the following interim contracts for the 2015-2016 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Elise Smith	East Middle School EC Inclusion Teacher	Yes	
2) Leslie Shoffner	East Montgomery High English Teacher	Yes	
3) Brook Crump	West Middle School Social Studies Teacher	Yes	
4) Ariel Lowe	East Montgomery High School English Teacher	Yes	

- d. Upon recommendation of the superintendent, approval of recommendation of employment of the following interim employees:

1) Anne McLean 02/15/2016	Mt. Gilead Elementary School Interim Principal	Yes	John Beard
2) Joan Frye 02/23/2016	Troy Elementary School Interim Principal	Yes	
3) LaShonda Douglas 02/09/2016	East Middle School STEM Teacher Asst. Sub	Yes	Fannie Covington
4) Linda Steck 09/01/2016	East Montgomery High Interim Counselor	Yes	Sam Davis

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jorge Munoz 03/01/2016	East Middle School Custodian	Pending	Jasper Smith
2) David Deberry 02/29/2016	Central Office Grounds Keeper 1	Yes	Eric Slingerland
3) Rosa Reynosa 02/08/2016	Troy Elementary School Translator/Pre-K Support	Yes	Myrna Sneed
4) Rachel Speight 08/08/2016	Mt. Gilead Elementary PT MERIT Teacher	Yes	
5) Bianca Lilly 02/01/2016	Mt. Gilead Elementary MERIT SITE Coord.	Yes	Bethany Webb

6)	Charolette Norton	Central Office	Yes	Vickie Caviness
	03/07/2016	Child Nutrition Sub.		
7)	Ben McAuley	West Montgomery High	Yes	Kenny Young
	02/22/2016	PT Custodian		

f. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) John Beard 02/15/2016	Mt. Gilead Elem. Principal	Montgomery Learning Academy Lead Counselor	
2) Chris Parson 02/22/2016	Star Elementary K/1 Teacher	Mt. Gilead Elem. 3 rd Grade Teacher	Josh Barbee

g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

• Martha Staley	Bus Driver	Yes
• Bryant Luke	Bus Driver	Yes
• Tina Chappell	Bus Driver	Yes
• Tiffany Mormon	Bus Driver	Yes
• Charolette Norton	Bus Driver	Yes
• Tori Pope	Bus Driver	Yes
• Beverly Butler	Bus Monitor	Yes
• Katrina Graham	Bus Driver	Yes

h. Upon recommendation, approval of the following coaches for the Spring 2016 sports season:

West Montgomery High

Linda Piros-Head Soccer
 Larry Lisenby-Head Softball
 Russ Strong-Assistant Softball
 Ronesha Edwards-Softball Female Rep/Bus Driver
 Mike Elkins-Head Baseball
 Phillip Beaman-Assistant Baseball
 Ken Neal-Head JV Baseball
 Charles Atkins-Baseball
 Ricky Batten-Baseball
 Alex Lemons-Tennis
 Rikki Baldwin-Girls Head Track
 James Johnson-Boys Head Track
 Nick Eddins-Assistant Boys Track
 Natalie Eddins-Assistant Girls Track
 Daniel Coggins-Golf

East Middle School

Kirk Watts-Head Soccer
 Elise Smith-Assistant Soccer
 Nathan McCallum-Head Baseball
 Cindy Sweet-Head Softball

West Middle School

Daniel Jones-Head Baseball
 Perry Owens-Assistant Baseball
 Bradley Hammill-Assistant Baseball
 Caitlin Batten-Head Softball
 Chris Davenport-Assistant Softball (Pending Approval)
 Emily Hess-Head Soccer
 Clay McKnight-Assistant Soccer
 Neal Williams-Tennis
 Alicia Blalock-Tennis

i. Upon recommendation, approval of the following tutors:

- | | |
|---|-----|
| 1) Carol Parsons - Green Ridge Elementary | Yes |
| 2) Jennifer Hare - East Middle School | Yes |
| 3) Annie Still – Troy Elementary School | Yes |
| 4) Elizabeth Thompson – Troy Elementary | Yes |
| 5) Jordan Britt – Troy Elementary School | Yes |

j. Upon recommendation, approval of the following administrative contracts:

Principals-Annual 12 month term commencing July 1, 2016 and ending June 30, 2020:

- Sharon Castelli, Page Street Elementary School
- Benjamin Brown, West Montgomery High School
- Angie Tofflemeyer, Troy Elementary School

Assistant Principals-Annual 12 month term commencing July 1, 2016 and ending June 30, 2020:

- John Shelton, West Montgomery High School
- Art Smith, East Montgomery High School
- Amy Reynolds, Montgomery Learning Academy

Central Office Administration-Annual 12 month term commencing July 1, 2016 and ending June 30, 2020:

- Jack Cagle, Dir. of Business and Community Partnerships
- Pokie Noland, Director of Exceptional Children

Upon recommendation, approval of the following overnight field trips are requested.

1. East Montgomery High School, Boys Basketball to Catawba, NC

Date: 6/27/16-6/29/16 – Trip#483

2. East Montgomery High School, Boys Basketball to Guilford College, Greensboro, NC

Date: 6/21/16-6/23/16 – Trip#482

3. East Montgomery High School, Girls Basketball to Guilford College, Greensboro, NC

Date: 6/17/16-6/19/16 – Trip#480

3) Budget Amendment 2:

Budget Amendment # 2

Montgomery County Administration Unit

The Montgomery County Board of Education, at a meeting on the 7th day of March 2016, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
AR #			
1.3100. 1	State Public Schools Funds	-	\$3,144.00
1.3100. 9	State Public Schools Funds	\$254,000.00	
1.3100. 45	State Public Schools Funds	\$358,010.22	
1.3100. 56	State Public Schools Funds	\$18,000.00	
1.3100. 3	State Public Schools Funds	\$2,575.00	
1.3100. 32	State Public Schools Funds	\$9,000.00	
1.3100. 14	State Public Schools Funds	\$3,687.00	
1.3100. 15	State Public Schools Funds	\$9.00	
1.3100. 16	State Public Schools Funds	\$121,241.00	\$8,975.42
Net Change in State Revenues		\$754,402.80	
Expenses			
1.5110.001 1	Classroom Teachers		\$3,144.00
1.5110.003 3	Non-Instructional Support	\$2,575.00	
1.5000.009 9	Longevity	\$177,000.00	
1.6000.009 9	Longevity	\$69,500.00	
1.7000.009 9	Longevity	\$7,500.00	
1.5110.014 14	Career & Technical Education	\$3,687.00	
1.5110.015 15	Technology	\$9.00	
1.5000.016 16	Summer Reading Program 2015		\$602.00
1.5000.016 16	Summer Reading Program 2015		\$8,373.42
1.5000.016 16	Summer Reading Program 2016	\$94,858.00	
1.6000.016 16	Summer Reading Program 2016	\$26,383.00	
1.5110.027 27	Teacher Assistants		
1.5000.032 32	Children with Special Needs	\$9,000.00	
1.6000.032 32	Children with Special Needs	\$325.00	\$325.00
1.5000.045 45	\$750 Bonus	\$358,010.22	
1.6550.056 56	Transportation	\$18,000.00	
1.5110.061 61	Classroom Supplies	\$61,065.00	
1.5110.130 130	Textbooks		\$61,065.00
Net Change in State Expenses		\$754,402.80	
Net Change in State Budget		\$754,402.80	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$26,304,430
Amount of Increase/Decrease			\$754,403
Total Appropriation in Current Amended Budget			\$27,058,833

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
None			
Expenses			
None			
Net Change in Local Budget		-	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,440,859
Amount of Increase			\$0
Total Appropriation in Current Amended Budget			\$6,440,859

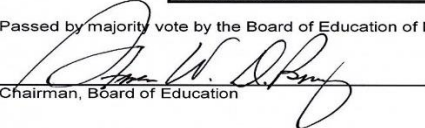
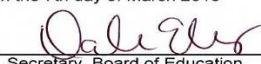
Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<u>FEDERAL FUNDS</u>			
<u>Revenues</u>			
3.3600.114	114 Children w Special Needs	\$62,292.55	
3.3600.118	118 IDEA IV Special Needs	\$8,800.00	
3.3600.119	119 IDEA Preschool	\$2,000.00	
3.3600.160	160 RttT Wireless Infrastructure		
Net Change in Federal Revenues		\$73,092.55	
<u>Expenses</u>			
3.5000.114	114 Children w Special Needs	\$62,292.55	
3.5000.118	118 IDEA IV Special Needs	\$8,399.35	
3.8000.118	118 IDEA IV Special Needs	\$400.65	
3.5000.119	119 IDEA Preschool	\$1,908.95	
3.8000.119	119 IDEA Preschool	\$91.05	
3.6000.160	160 RttT Wireless Infrastructure		
Net Change in Federal Expenses		\$73,092.55	
<u>Net Change in Federal Budget</u>		<u>\$73,092.55</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,938,489
Amount of Increase			\$73,093
Total Appropriation in Current Amended Budget			\$4,011,582

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<u>CAPITAL OUTLAY FUND</u>			
<u>Revenues</u>			
4.4490.	Activity Bus Restoration	\$3,800.00	
4.3400.120	SPSF School Bus Revenue	\$61,554.00	\$246,219.00
4.4910.	Capital Outlay Fund Balance	\$11,900.00	
Net Change in Capital Outlay Revenues		-\$168,965.00	
<u>Expenses</u>			
4.6000.056	56 Activity Bus Restoration	\$3,800.00	
4.6550.120.551	Yellow Bus Lease Payment	\$61,554.00	\$246,219.00
4.9000.600.411	Repair EMHS Auditorium Lights	\$11,900.00	
Net Change in Capital Outlay Expenses		\$77,254.00	
<u>Net Change in Capital Outlay Budget</u>		<u>-\$168,965.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$246,219
Amount of Increase			(\$168,965)
Total Appropriation in Current Amended Budget			\$77,254

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
<u>Revenues</u>			
8.3690.371	I-3 Grant		\$528.00
8.3690.371	I-3 Grant	\$380,229.00	
8.4430.014	CTE Support - Ingersol Rand	\$20,000.00	
	Total Changes in Fund 8 Revenues	\$399,701.00	
<u>Expenses</u>			
8.6300.371	I-3 Grant		\$528.00
8.6000.371	I-3 Grant	\$380,229.00	
8.5120.014	CTE Ingersol Rand Grant	\$20,000.00	
	Total Change in Fund 8 Expenses	\$399,701.00	
	Net Change in Local Fund 8 Budget	\$399,701.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$1,934,374
Amount of Increase			\$399,701
Total Appropriation in Current Amended Budget			\$2,334,075
Summary of Budget Changes			
Previous Budget		\$42,256,050	
State Budget Change		\$754,403	
Local Budget Change		\$0	
Federal Budget Change		\$73,093	
Capital Outlay Budget Change		-\$168,965	
Child Nutrition		\$0	
Fund 8 Budget Change		\$399,701	
Current Budget		\$43,314,281	
Passed by majority vote by the Board of Education of Montgomery County on the 7th day of March 2016			
 Chairman, Board of Education		 Secretary, Board of Education	

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 11, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary